



## **Young Indigenous Women's Pathways Program (YIWPP) Coordinator** **Kimberley, Pilbara, Goldfields Girl**

### **Overview**

The Young Indigenous Women's Pathways Project is a personal development, confidence building, community engagement and pathways program for young Indigenous women between the ages of 16 and 25 from around the Kimberley, Pilbara and Goldfields regions. After 17 years of delivery in the Kimberley, 11 years of delivery in the Pilbara and 5 years of delivery in the Goldfields, this project continues to produce realistic and valid outcomes for participants.

The Young Indigenous Women's Pathways Project provides participants with the confidence, tools, knowledge, ambition and opportunities to pursue a good education, seek employment and career pathways and engage in active community life. Activities address emotional wellbeing and mental health issues through focused workshops, including accredited training and the development of community connections, enabling participants to see a future beyond negative intergenerational cycles. Tailored workshops, individual one on one support and specific targeted engagement give the young women involved the capacity to turn their backs on negative pathways and foster personal ambition through goal setting, empowering them with more confidence to make positive life choices and forge successful pathways for the future.

### **Requirements of the Position**

#### **ESSENTIAL**

##### **Qualifications**

1. Current Driver's license
2. Current Police Clearance
3. Current Working with Children's Check

##### **Personal characteristics**

1. Applicant must be 18 years of age or older
2. Demonstrated ability to work independently, prioritize workloads and meet agreed timeframes and targets
3. Demonstrated ability to work constructively as a member of a team

##### **Technical Competencies/Knowledge**

1. Well-developed people management skills
  2. Excellent written communication skills
  3. Experience in using computers and other technologies
  4. An understanding of the issues faced by Indigenous youth in today's society.
  5. Good oral communication and interpersonal skills including ability to;
- Clarify enquiries/problems and provide information; Relate to clients/stakeholders and demonstrate empathy in terms of their enquiries, issues or problems; and effectively liaise with both internal and external clients/stakeholders.

### **All applicants are required to provide a written statement against the selection criteria.**

#### **SELECTION CRITERIA**

##### **Essential**

1. Demonstrated experience in working with Indigenous youth, particularly young Indigenous women;
2. Demonstrated ability in delivering multifaceted cross regional projects;
3. Demonstrated experience in working with a diverse range of stakeholders;
4. Strong organisations and problem solving skills;
5. Ability to lead and work in a team.

##### **Desirable**

1. The ability to quickly gain a working knowledge of relevant Acts, policies, procedures and guidelines;
2. Experience in working within a cross platform environment;
3. Experience in managing young people in a professional capacity;
4. Demonstrated knowledge of events.